## 

Proposed Constitution

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## Proposed Constitution

## For Member consideration

At the AGM in November, Members will be voting on a Resolution to rescind the existing Constitution and replace it with the proposed Constitution and its associated Rules.

## Why change, Why now?

- Maturity - after 3 years, we know who we are
- The environment has changed
- The current Constitution is holding us back
- Not fit for purpose going forward
- To ensure we can adapt


## Overview of approach

- Principle based (simplify)
- Plain language
- Modernise the language
- Ensure relevance in the new regime
- Prepare for future changes

Financial AdVice
NEW ZEALAND
Proposed Constitution

## Consultation



Financial Advice NZ is your professional body

## Purpose

Financial Advice NZ's purpose is to be the professional body for the financial advice sector, supporting New Zealanders to achieve choice in their financial matters, and financial security.

## Objectives :

Acknowledging its purpose and the importance and value of financial advice to all New Zealanders, the objective of Financial Advice NZ is to provide a professional organisation for those in the financial advice sector, with a particular emphasis on Financial Advisers.

Financial Advice NZ focuses on three key areas:
Standards - enhancing its Members' professionalism;
Advocacy - providing sector leadership to represent the interests of Members, and consumers, to all stakeholders; and
Promotion - building public awareness of the value of financial advice generally, and of the benefits of seeking financial advice from a Member in particular.

## Context - Constitution vs Rules (Bylaws)



## Constitution

Core information about why Financial Advice NZ exists, how people become members, how people cease to be members, appointment of the Board, powers of the Board, requirements for AGM etc.


## Bylaws, Code of Ethics, Practice Standards etc

Everything else is included in the Rules.

Can be changed by the Board as it deems necessary - with consultation if material.

## Context - Constitution vs Rules (Bylaws)



Member Rules


Governance Rules


# Financial AdVice 

## Key Changes

- Membership
- The Board
- Member Directors
- Independent Directors
- Decision by Members

Proposed Constitution

Five types of members

| Member Type | Description |
| :--- | :--- |
| Adviser Members <br> * | Financial Advisers and Nominated Representatives. |
| FAP Members* | FAP Licensees or Authorised Bodies (whether an <br> individual or a firm). |
| Associate <br> Members | Any individual who is part of the broader financial <br> services community, but who is not and is not <br> eligible to be an Adviser Member or FAP Member. |
| Life Member* | Any individual who has been awarded Life <br> Membership by the Board. |
| Retired Member | An individual who was an Adviser Member or FAP <br> Member immediately prior to retiring. |

* Voting Members. (FAPs have one vote, regardless of their size)

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## Membership

## FAPs \& Authorised Bodies as Members

## Criteria

Provide evidence they are a FAP or Authorised Body
Have good references from Adviser Members.
Agree to endorse and encourage Membership of Financial Advice
NZ by associated Authorised Bodies, Financial Advisers and Nominated
Representatives;
Have a satisfactory ethical record and no unresolved complaints lodged with either Financial Advice NZ or other relevant external body for itself;

Agree to comply with the Code of Ethics, Code of Conduct and Practice Standards as they relate to FAPs; and

If not an individual, nominate a Member Representative to be its representative for purposes of its Membership. A Member Representative must be an individual who is a Member.

# Financial AdVice 

Questions on Membership changes?

## Questions



Proposed Constitution

Board Structure

| Current Constitution | Proposed Constitution |
| :--- | :--- |
| Up to 4 Practitioner Directors, one <br> for each area of investment, risk, <br> lending and financial planning. | Up to the same number of Member <br> Directors as there are Advice Areas. |
| Up to 4 Independent Directors. | Up to the same number of <br> independent Directors as Member <br> Directors. |
| No Minimum number of Directors. | Minimum of 3 Member Directors and <br> 2 Independent Directors. |
| Maximum of 8 Directors. | Maximum of 8 Directors without the <br> approval of Members at a Member <br> Meeting. |

Proposed Constitution

## Member Directors

| Current Constitution | Proposed Constitution |
| :--- | :--- |
| Up to 4 Practitioner Directors. | Up to the same number of Member <br> Directors as there are Advice Areas. |
| One Practitioner Director represents <br> each of the following areas: <br> investment, risk, lending and <br> financial planning. | At least one Member Director must <br> have substantive experience in each <br> Advice Area. |

Elected by Members.
A Member can be elected across two areas.
One Practitioner Director must be a CFPCM professional.

Proposed Constitution

## Independent Directors

| Current Constitution | Proposed Constitution |
| :--- | :--- |
| Up to 4 Independent Directors. | Up to the same number of <br> Independent Directors as there are <br> Member Directors. |
| Recommended by the Board for <br> Member approval at AGM. | Appointed by the Board in April and <br> advised to Members. |
| One independent Director must be nominated by the Board to have a |  |
| consumer focus. |  |

Proposed Constitution

## Boardroom Changes

## Board

| Current Constitution | Proposed Constitution |
| :--- | :--- |
| Chair has a casting vote. | Chair does not have a casting vote. <br> The |
| Chair is selected by the Board after <br> each AGM. | Chair is elected for a term as <br> determined by the Board. |
| Board Quorum - At least half all <br> directors. | Board Quorum - At least half the <br> Member Directors and at least half <br> the Independent Directors |
| Terms - Maximum term for Directors <br> is three three-year terms. | Terms - Maximum term for Directors <br> is two three-year terms. |

Votes - Directors have one vote, even if they are across two Advice Areas.

# Financial Advice 

## Questions on Board changes?

Proposed Constitution

## Questions



Proposed Constitution

## Member Decisions

## Member Meeting Changes

| Current Constitution | Proposed Constitution |
| :--- | :--- |
| An AGM must be called <br> within 5 months of year end. | Member Meeting must be called within 6 <br> months of the year end. |
| Special General Meetings <br> require the same notice <br> period as AGM. | The Board can call a Special General Meeting <br> at short notice if urgency requires it. |
| Quorum required is 15 voting members. |  |
| The process for accepting <br> resolutions was not in the <br> Constitution. | Only the Board and Voting Members can <br> submit resolutions. The Board can reject a <br> resolution if it is frivolous or vexatious or <br> inappropriate for a Member Meeting. |

The Chair can adjust or create resolutions at a Member Meeting within limitations, including gaining approval of those at the meeting.

Voting rights are determined Votes are valid from Adviser Members, FAP by the Returning Officer. Members and Life Members.

## Questions on Member Decisions changes?

Proposed Constitution

## Questions



## Core Member Questions

- Who can join me as a Member?
- Any Financial Adviser, Nominated Representative, FAP or Authorised Body can apply to be a member and have voting rights (along with Life Members).
- Voting members have one vote each.
- How do I become a Member Director?
- If you've been an Adviser Member, Life Member or FAP Member Representative for at least 2 years, and you have substantial knowledge in the Advice Area the Board is looking for, you nominate yourself.
- Adviser Members, FAP Members and Life Members will vote to elect you.
- The results will be announced at the AGM.
- How can I have my say?
- You can get together with other Members and request a Special General Meeting.
- You can put a resolution forward to a Member Meeting.
- You can put a topic forward for discussion at a Member Meeting.

Proposed Constitution

## Rules

- Member Rules (includes CPD requirements)
- Member Meeting Rules
- Governance Rules
- Certification Rules
- Disciplinary \& Complaints Rules


## Member Rules

## Member Rules (includes CPD requirements)

- Member Types
- Criteria for membership
- Member rights
- Member obligations
- Ending membership \& suspension
- Member classifications
- Continuing Professional Development requirements


## Member Meeting Rules

## Member Meeting Rules

- Items of business
- Conduct of member meetings
- Attendance \& speaking rights
- Voting at member meetings
- Proxies


## Governance Rules

## Governance Rules

- Director elections and appointments
- Director removals
- Board meetings
- Board committees


## Certification <br> Rules

## Certification Rules

- Financial Advice NZ marks
- Roles and appointments
- Mark management responsibilities
- Breaches, suspensions and withdrawals
- Pinnacle mark criteria
- Trusted Adviser mark criteria
- Promotion of marks and trademarks


## Disciplinary \& Complaints Rules

## Disciplinary \& Complaints Rules

- Complaints
- Disciplinary bodies
- Disciplinary grounds, hearings \& findings
- Reinstatement of membership
- Regulatory co-operation

| 11 October 2021 | Proposed Constitution, Rules and Explanatory <br> Memorandum available to members. <br> Voting by proxy opens. |
| :---: | :--- |
| 13 November 2021 | Deadline for receiving proxy forms is 3pm. |
| $\mathbf{1 5}$ November 2021 | AGM - Practitioner Members, Inactive Members, <br> Life Members and Fellow Members can vote in <br> person or by their pre-arranged proxy. |
| $\mathbf{1 5}$ November 2021 | Vote decision confirmed and announced to the <br> whole membership. |
| Early January 2022 | Financial Advice NZ will lodge the new Constitution <br> with the Incorporated Society Registrar. |
|  | The new Constitution comes into effect when the <br> Registrar has registered the new Constitution. |
|  |  |

Proposed Constitution

## Voting

## How to vote

Practitioner Members, Life Members, Inactive Members and Fellow Members can vote by:

- attending the AGM on November $15^{\text {th }}$;
- or by completing and returning a proxy form by 3pm Saturday November $13^{\text {th }}$

Proxies
A member who is entitled to attend and vote may appoint another member who is similarly entitled to attend and vote, or the Chair, to vote on their behalf.

Notice of appointment by proxy shall be on the approved Proxy Form, signed and lodged with katrinas@financialadvice.nz no later than 48 hours prior to the start of the meeting. A Member attending can only carry one proxy vote on behalf of another Member.

The Board encourages Members to vote by proxy or in person.

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## Questions



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## Contacts and more information

If you need further information ahead of the AGM, please email constitution@financialadvice.nz
or feel free to contact the CEO Katrina Shanks Katrinas@financialadvice.nz 0800432101

